FACULTY OF POLITICAL SCIENCE

公共管理学院

OPEN FOR 2025 ADMISSIONS

BANGKOKTHONBURI UNIVERSITY
曼谷吞武里大学

Faculty Of Political Science คณะรัฐศาสตร์

Bachelor of Public Administration (B.P.A.)
公共管理学学士学位

人力资源管理方向 | 组织与管理方向

Program Overview 概述

This program aims to develop graduates with expertise in public and private sector administration, a strong sense of public responsibility, and the competencies to thrive in a rapidly evolving world. Students will enhance their leadership, language, and practical skills through hands-on experiences. Instruction is delivered in Thai, English, and Chinese (interpreted).本课程旨在培养具备公共与私人部门管理能力的复合型人才，具备公共责任感、领导力和多语种沟通能力，能够胜任多元化职场挑战。课程采用泰语、英语和中文（配口译）授课，并安排实习与实践活动以增强学生实务经验。

Students can specialize in areas such as学生可根据兴趣选择以下方向:

- Local Governance 地方治理
- Human Resource Management 人力资源管理
- Organization and Management 组织与管理
- Law and Justice Process法律与司法程序

Specializations Description / 专业方向简介

Human Resource Management Specialization 人力资源管理专业方向:

This track focuses on strategic human capital development, talent acquisition, performance management, and fostering a productive public sector workforce. You'll gain expertise in managing people effectively within governmental and non-profit organizations. This specialization is ideal for those passionate about developing and nurturing human potential for public service excellence.

此方向侧重于战略性人力资本开发、人才招聘、绩效管理以及培养高效的公共部门劳动力。您将获得在政府和非营利组织中有效管理人力资源的专业知识。该专业非常适合那些热衷于开发和培养公共服务人才的人。



Organization and Management Specialization 组织与管理专业方向:

Explore the dynamics of organizational design, strategic planning, change management, and leadership in public sector environments. This specialization equips you with the skills to optimize organizational performance and navigate complex challenges within public institutions. It's designed for individuals who aspire to lead and innovate in various administrative settings worldwide.

探索公共部门环境中的组织设计、战略规划、变革管理和领导力动态。该专业为您提供优化组织绩效和应对公共机构复杂挑战的技能。它专为有志于在全球各种行政环境中发挥领导作用和创新的人士而设计。

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人力资源管理方向 | 组织与管理方向

ACADEMIC DURATION | 学制安排

Bachelor's Degree – 2 Year Plus Program (for Vocational Diploma Graduates)

学士学位（2年制+，专科升本）

	Semester 学期	Duration 时间安排
1	Semester 1 第一学期	Early September – End of December 九月初 – 十二月底
	Semester 2 第二学期	Early January – End of April 一月初 – 四月底
2	Semester 1 第一学期	Early June – End of September 六月初 – 九月底
	Semester 2 第二学期	Early November – Early March (Internship Period) 十一月初 – 次年三月初（十一月至二月为实习期）
Note: Students with fewer transferable credits may require additional semesters to complete the program. 备注：若专科阶段可抵免课程较少，可能需延长修业时间。		

Academic Duration | 学制安排

BACHELOR'S DEGREE – 4 YEAR PROGRAM

学士学位（4年制）

Year 学年	Semester 学期	Duration 时间安排
1	Semester 1 第一学期	Early September – End of December 九月初 – 十二月底
	Semester 2 第二学期	Early January – End of April 一月初 – 四月底
2	Semester 1 第一学期	Early June – End of September 六月初 – 九月底
	Semester 2 第二学期	Early November – Early March 十一月初 – 次年三月初
3	Semester 1 第一学期	Early June – End of September 六月初 – 九月底
	Semester 2 第二学期	Early November – Early March 十一月初 – 次年三月初
4	Semester 1 第一学期	Early June – End of September 六月初 – 九月底
	Semester 2 第二学期	Early November – Early March (Internship Period) 十一月初 – 次年三月初（十一月至二月为实习期）
Note: Students are required to report back after the internship to present their experience. 备注： 实习结束后需返校提交实习成果报告。		

Bachelor of Public Administration (B.P.A.)

公共管理学学士学位

人力资源管理方向 | 组织与管理方向

Curriculum Overview / 课程概览

- Total Credits Required: 120 credits / 总学分要求：120 学分
- Program Structure / 课程结构
  - General Education Courses – 30 credits / 通识教育课程 – 30 学分
    - 1.1 Language Group – 12 credits / 语言课程 – 12 学分
    - 1.2 Humanities Group – 6 credits / 人文学课程 – 6 学分
    - 1.3 Social Sciences Group – 6 credits / 社会科学课程 – 6 学分
    - 1.4 Science and Mathematics Group – 6 credits / 科学与数学课程 – 6 学分
  - Core and Major Courses – 84 credits / 专业课程 – 84 学分
  - 2.1 Foundation Courses – 30 credits / 基础课程 – 30 学分
  - 2.2 Compulsory Major Courses – 33 credits / 专业必修课 – 33 学分
  - 2.3 Major Elective Courses – 15 credits (choose one group)
    专业选修课 – 15 学分（任选一个方向）
    - 2.3.1 Human Resource Management / 人力资源管理
    - 2.3.2 Organization and Management / 组织与管理
  - 2.4 Internship and Practicum – 6 credits / 实习课程 – 6 学分

BACHELOR'S DEGREE – 2YEAR PLUS PROGRAM (FOR VOCATIONAL DIPLOMA GRADUATES)

学士学位（2年制+，专科升本）

- **总学费：710,000 泰铢 | TOTAL TUITION FEE: 710,000 THB**
- 第一年学费：395,000 泰铢 | FIRST-YEAR TUITION FEE : 395,000 THB
- 第二年学费：105,000 泰铢 | SECOND-YEAR TUITION FEE: 105,000 THB
- 第三年学费：105,000 泰铢 | THIRD-YEAR TUITION FEE : 105,000 THB
- 第四年学费：105,000 泰铢 | FORTH-YEAR TUITION FEE : 105,000 THB

* 费用不包含住宿费、生活费、签证费、保险费、申请费（1500泰铢）等其他相关支出。

*EXCLUDES ACCOMMODATION, LIVING EXPENSES, VISA FEES, INSURANCE, APPLICATION FEE (1,500 BAHT), AND OTHER RELATED EXPENSES.

BACHELOR'S DEGREE – 2YEAR PLUS PROGRAM (FOR VOCATIONAL DIPLOMA GRADUATES)

学士学位（2年制+，专科升本）

- **总学费：535,000 泰铢 | TOTAL TUITION FEE: 535,000 THB**
- 第一年学费：412,500 泰铢 | FIRST-YEAR TUITION FEE: 412,500 THB
- 第二年学费：122,500 泰铢 | SECOND-YEAR TUITION FEE: 122,500 THB

* 费用不包含住宿费、生活费、签证费、保险费、申请费（1500泰铢）等其他相关支出。

*EXCLUDES ACCOMMODATION, LIVING EXPENSES, VISA FEES, INSURANCE, APPLICATION FEE (1,500 BAHT), AND OTHER RELATED EXPENSES.

Master of Public Administration (M.P.A.)
公共管理学硕士学位

立足治理 · 引领变革

培养具有战略视野、政策分析能力与组织管理能力的公共治理人才

Developing strategic leaders and policy experts for public governance



课程理念与重要性 Program Philosophy and Significance

随着全球化的发展，经济、社会、政治、治理与科技领域都发生了巨大变革。特别是在政府管理方面，国家进行了行政系统改革、颁布了相关法律法规，并制定了国家行政发展计划，强调"良好治理（Good Governance）"。

本校设立公共行政硕士课程，旨在培养具备知识、能力与战略视野的公务人员和行政人员，成为能够有效推动组织发展的变革型领导者（Change Leader）与首席变革执行官（Chief Change Officer），以应对全球化时代的挑战。

With the advancement of globalization, profound transformations have taken place across economic, social, political, governance, and technological domains. In particular, public administration systems have undergone significant reforms, accompanied by the enactment of relevant laws and regulations and the formulation of national administrative development plans emphasizing the principle of "Good Governance."

The Master of Public Administration (MPA) program is established to cultivate public officials and administrative professionals equipped with solid knowledge, professional competencies, and strategic vision. The program aims to develop transformative leaders (Change Leaders) and Chief Change Officers capable of effectively driving organizational development and responding to the challenges of the globalized era.

培养目标 Program Objectives

1️⃣ 培养具备公共行政理论与应用实践能力的硕士人才，强化良好治理理念，服务公众。

To develop graduates with comprehensive theoretical knowledge and practical competencies in public administration, strengthening the principles of good governance in serving the public.

2️⃣ 培养具有职业道德和伦理意识、以人民为中心的发展思维，具备持续学习能力的管理型人才。

To cultivate management professionals with strong professional ethics, integrity, and a people-centered development mindset, as well as lifelong learning capabilities.

3️⃣ 培养具备研究分析能力，能将研究成果有效应用于实际工作的硕士毕业生。

To prepare graduates with strong research and analytical skills who are able to effectively apply research findings to practical administrative and organizational contexts.

🎯 毕业发展方向 Career Pathways

公共行政硕士（MPA）毕业生具备政策分析、组织管理与公共治理能力，毕业后可进入中央、省级及地方政府部门担任公务员，在国有企业从事管理与战略岗位，或在军警系统与地方自治机构承担行政管理职责。同时，可发展为政策与规划分析师、项目经理、人力资源与培训官员、规划与发展专员等专业职位，亦具备晋升为地方行政领导（如县长、副县长）及公共事务领导者的潜力。

Graduates of the Master of Public Administration (MPA) program are equipped with competencies in policy analysis, organizational management, and public governance. Career opportunities include civil service positions at central, provincial, and local government levels; managerial and strategic roles in state-owned enterprises; and administrative positions in military, police, and local administrative organizations. Graduates may also pursue professional careers as policy and planning analysts, project managers, human resources and training officers, and planning and development specialists, with potential advancement to local executive leadership positions such as district chief or deputy district chief.

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立足治理 · 引领变革

培养具备战略思维、政策分析与组织管理能力的公共治理人才

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培养方案 Program Structure

本课程总学分不少于 36 学分，包括基础课程、专业课程、选修课程及论文研究，系统培养学生的理论基础、实践能力与研究素养。

The program requires a minimum of 36 credits, consisting of foundation courses, core specialization courses, elective seminars, and a thesis, ensuring comprehensive development in theory, practice, and research competence.

📘 学分设置 Credit Distribution

- 增修基础课程 Supplementary Foundation Courses：9 学分 credits
- 基础课程 Foundation Courses：12 学分 credits
- 专业课程 Core Specialization Courses：12 学分 credits
- 选修课程 Elective Courses：9 学分 credits
- 论文 Thesis：6 学分 credits

📚 课程设置 Course Structure

基础补充课程（NC 不计学分） Supplementary Foundation Courses (Non-Credit)

- MPA 101 公共管理专业英语 English for Public Administrators
- MPA 102 研究统计学 Statistics for Research
- MPA 103 行政伦理与职业素养 Morality, Ethics and Professionalism for Executives

必修课程 18 学分 Core Courses (18 Credits)

- MPA 104 公共管理理论 Concept and Theory of Public Administration
- MPA 105 研究方法论 Research Methodology
- MPA 106 公共政策管理 Public Policy Management
- MPA 107 现代组织与管理 Organization Theory and Modern Management
- MPA 108 良政善治 Good Governance
- MPA 109 财政与金融管理 Fiscal and Finance for Executives

选修课程 12 学分 Elective Courses (12 Credits)

- MPA 201 变革管理与人工智能 Artificial Intelligence and Change Management
- MPA 202 领导力与领导伦理 Leadership and Ethics of Leaders
- MPA 203 数字时代人力资源管理 Innovative Human Resource Management in the Digital Age
- MPA 204 公共部门信息技术管理研讨 Seminar on Technology Management for Public Sector
- MPA 205 综合网络治理研讨 Seminar on Integrated Network Management
- MPA 206 公民社会与公共服务研讨 Seminar on Civil Society and Public Service
- MPA 207 可持续发展与全球挑战 Sustainable Development and Global Dynamic Challenges

研究报告 6 学分 Research Report (6 Credits)

- MPA 211 研究报告 Research Report
  强化研究能力与实践应用能力 Strengthening research competence and practical application

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第1学年 Year 1			
学期 Semester	课程代码 Course Code	课程名称 Course Title	学分 Credits
1	MPA 101	公共管理专业英语 English for Public Administrators (NC)	NC
	MPA 102	研究统计学 Statistics for Research (NC)	NC
	MPA 103	行政伦理与职业素养 Morality, Ethics and Professionalism for Executives (NC)	NC
	MPA 104	公共管理学的概念与理论 Concept and Theory of Public Administration	3
	MPA 105	研究方法论 Research Methodology	3
2	MPA 106	公共政策管理 Public Policy Management	3
	MPA 107	现代组织理论与管理 Organization Theory and Modern Management	3
	MPA 108	良政善治管理 Good Governance	3
	MPA 109	行政管理人员的财政与金融管理 Fiscal and Finance for Executives	3
3	选修课 Elective Course	专业方向选修 Specialized Electives	3
第2学年 Year 2			
学期 Semester	课程代码 Course Code	课程名称 Course Title	学分 Credits
1	选修课 Elective Course	专业方向选修 Specialized Electives	3
	选修课 Elective Course	专业方向选修 Specialized Electives	3
	选修课 Elective Course	专业方向选修 Specialized Electives	3
2	MPA 211	研究报告 Research Report	6

💰 学费信息 | Tuition and Fees

- **留学生学杂费（含注册、翻译、论文指导）：**
  International Student Fees (incl. registration, translation, thesis supervision):
  290,000 泰铢（约 RMB 58,000） | THB 290,000 (~CNY 58,000)
- 两年学费合计 | Tuition for Two Years:
  450,000 泰铢（约 RMB 90,000） | THB 450,000 (~CNY 90,000)
- 总计 | Total Cost: 740,000 泰铢（约 RMB 120,000） | THB 740,000 (~CNY 120,000)

📌 **备注 Note：费用不含签证办理、住宿和生活费用**

Excludes visa, accommodation, and living expenses.

🕘 上课方式与说明 | Teaching Method and Notes

❄️ 寒暑假制（第一学期7月至9月，第二学期1月至3月）

Semester System: Term 1 (July–Sept), Term 2 (Jan–Mar)

📚 **中英双语授课，配有中文助教协助学习**

Courses taught in Thai/English with Chinese-speaking assistants

Doctor of Public Administration (D.P.A.)
公共管理学博士学位课程

立足治理 · 引领变革

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课程理念与重要性 Program Philosophy and Significance

公共管理学博士学位课程（公共管理学专业）（2026 学年修订版）是一项面向高层管理者的 高端企业家博士项目，旨在满足工商企业、私营部门的高级管理人员、组织领导者、企业家以及公共部门中承担政策制定与执行职责的高级行政人员的学习需求，重点招收具备组织管理经验的学员。课程整合公共管理与现代管理知识，并结合地缘政治、数字创新与人工智能的发展背景，着力拓展学员的战略视野，提升其专业能力与领导素养，培养兼具卓越能力、伦理意识与实践导向的高层领导人才。课程强调可直接应用于实际管理与公共治理的前沿知识，由同时具备深厚学术造诣与公共、私营部门高层管理经验的资深师资团队负责教学，充分体现高端企业家博士项目的学术深度与实践价值。

The Doctor of Public Administration Program in Public Administration (Revised Curriculum, Academic Year 2026) is a high-level executive doctoral program for entrepreneurs and senior leaders, designed to meet the needs of top executives in the business and private sectors, organizational leaders, entrepreneurs, and senior public-sector administrators involved in policymaking and executive implementation, with a focus on candidates who possess substantial organizational management experience. The program integrates public administration and advanced management knowledge with geopolitical contexts, digital innovation, and artificial intelligence, aiming to enhance strategic vision, professional competence, and ethical leadership. Emphasizing newly developed knowledge that can be directly applied to real-world management and governance, the program is delivered by distinguished faculty members with extensive expertise in both academic research and senior-level management across the public and private sectors, ensuring a strong balance between academic rigor and practical relevance.

🎯 毕业发展方向 Career Pathways

公共管理学博士（D.P.A.）毕业生具备高层战略治理能力、政策研究与理论创新能力，以及组织变革与数字化转型领导能力。毕业后可在中央、省级及地方政府部门担任高级公务员或决策层领导，在公共机构及国有企业担任高层管理职务，或在跨部门与公私合作（PPP）领域承担战略统筹与治理创新职责。同时，可发展为政策与战略规划专家、公共治理顾问、数字政府与公共服务创新负责人、风险与危机治理领导者，并具备晋升为地方行政首长或国家级政策制定者的潜力，亦可从事公共管理领域的学术研究与高等教育工作。

Graduates of the Doctor of Public Administration (D.P.A.) program are equipped with advanced competencies in strategic governance, policy research and theoretical innovation, as well as leadership in organizational transformation and digital governance. Career opportunities include senior civil service and executive-level positions in central, provincial, and local government agencies; top management roles in public institutions and state-owned enterprises; and strategic leadership positions in cross-sector and public–private partnership initiatives. Graduates may also pursue careers as policy and strategic planning experts, public governance consultants, digital government and public service innovation leaders, and risk and crisis governance executives, with strong potential for advancement to high-level administrative leadership or national policy-making positions, as well as academic and research roles in higher education.

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培养方案 Program Structure

公共管理学博士（D.P.A.）课程采用系统化、阶段性培养模式，强调理论深化、研究能力提升与实践应用整合，形成"课程学习—资格考试—博士论文"三阶段培养体系。

The Doctor of Public Administration (D.P.A.) program adopts a structured and phased training model, emphasizing theoretical advancement, research competence development, and integration of practical application. The program follows a three-stage framework: coursework, qualifying examination, and dissertation research.

📘 学分设置 Credit Distribution

模块 Module	学分 Credits
基础补充课程 Remedial Courses	不计学分 Non-Credit
必修课程 Core Courses	9 学分 Credits
选修课程 Elective Courses	3 学分 Credits
博士论文 Dissertation	36 学分 Credits
合计 Total	**48 学分 Credits**

📚 课程设置 Course Structure

1️⃣ 基础补充课程（不计学分） Remedial Courses (Non-Credit)

课程代码 Course Code	课程名称 Course Title	学分 Credits
DPA 101	公共管理领域英语能力培养 Developing English Skills in Public Administration	NC
DPA 102	管理者的品德、伦理与善治原则 Moral, Ethics and Good Governance of Executives	NC
DPA 103	高级研究方法论 Advanced Research Methodology	NC

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📚 课程设置 Course Structure

2️⃣ 必修课程 9 学分 Core Courses (9 Credits)

课程代码 Course Code	课程名称 Course Title	学分 Credits
DPA 201	公共管理学理论与当代议题 Public Administration Theory and Contemporary Issues	3
DPA 202	人力资源管理创新与未来工作世界 Innovation in Human Resource Management and the Future of Work	3
DPA 203	公共政策、地缘政治与人工智能专题研讨 Seminar on Public Policy, Geopolitics and Artificial Intelligence	3

3️⃣ 选修课程 3 学分 Elective Courses (3 Credits)

课程代码 Course Code	课程名称 Course Title	学分 Credits
DPA 301	泰国财政与金融管理 Thailand Monetary and Fiscal Administration	3
DPA 302	老龄化社会中的应急与危机管理 Emergency and Crisis Management in an Aging Society	3
DPA 303	公私部门协同治理 Public–Private Sector Management	3
DPA 304	公共服务数字创新 Digital Innovation for Public Service	3
DPA 305	人力资源管理信息系统专题研讨 Seminar on Information Systems in Human Resource Management	3

4️⃣ 博士论文 36 学分 Dissertation (36 Credits)

课程代码 Course Code	课程名称 Course Title	学分 Credits
DPA 307	博士论文 Dissertation	36